



NM Rapids Durango-----Board of Directors Meeting Minutes - FINAL

Wednesday, November, 6, 2024 @ 7:30 pm — ZOOM (inclement weather)

In attendance: Kate Kelly, Marietta Linney, Allison Wall, Joanna Tucker, Melissa Casillas, Jimmy Hall, Becky Eisenbraun, Kathy Anderson Wilson, Julie Smith, Steven Bayer, Jessie Sigillito, Tom Geyer

Proxies: None

Absent: Sean Ackerman, Hayley Hollenga

Guests:

- Joy and Danny Frazer -have 2 players in the Club- interested in additional local trainings
- Spencer Roper, 2012B- player- interested in additional local trainings
- Christina DallaGrave – U10B on Nino's Team- attending the meeting to simply learn more about the Club

Meeting called to order at 7:35pm by Allison Wall, President

I. Approval of October 2024 Minutes (Annual and regular meeting) Steve motioned to approve, Julie seconded. Approved.

II. Club Business

1. **Communication from the Audience** Julie Smith mentioned that over 10 kids are registered for ODP in Albuquerque in the U12 Boys age group. Registrations are expensive and the travel is extensive. Julie was brainstorming ideas with other parents on the team on how to create local opportunities for additional trainings for these players. Other parents in this same age group have a desire to create and support competitive trainings locally. Joy and Danny Frazer and Spencer Roper also expressed the desire to support a locally structured program that provides additional training. It would be nice to keep the money local and reduce the travel that is required for Colorado Mountain Select and New Mexico ODP. The ODP experience in Albuquerque may not be the be as welcoming and beneficial as some of the players/families had anticipated. Joanna commented that in the past, the Club made formal attempts to cultivate more local training opportunities, but there was not regular attendance and it was difficult to staff the extra trainings. The professional ODP training offerings need high levels of participation to make sense, even in Albuquerque. Joanna indicated that the Club is willing to look at the possibility of creating additional local training opportunities especially when the numbers make sense and parents and players are willing to commit. It is unlikely that guest coaches from Albuquerque would come to Durango.

Field availability becomes an issue when the Club formally schedules additional practice nights. Informal practice nights can be held if players and coaches can find a space to train. There may be an opportunity to run a 6-week program on Sundays.

Tom Geyer indicated that the Board could consider additional competitive opportunities.

Kate indicated that the Directors of Coaching would consider facilitating additional trainings. She can relate to the challenge of extensive travel as her daughter is also participating in New Mexico ODP.

Jimmy indicated that the Club could help create additional trainings to build up technical skills. There may be coaches who are interested in taking on these responsibilities. It would be best to consider approaching the larger teams who have expressed interest and are motivated to make a commitment.

Danny Frazer indicated that there is quite a bit of momentum on the U12B team and several players would be interested in additional local trainings that could fit into the schedule gaps on weekends. It would be nice to bring in some specialized coaches and expose the players to different coaches other than their current coaches.

Kate appreciated the feedback and will explore the additional local training opportunities with Jimmy and Joanna

2. Facilities / Fields update- None

III. Executive Director Report—Kate- (See attached) The season is wrapping up with many teams traveling to one more tournament. Kate is working on raising funds. There are 4 teams registered for Futsal. Common Spirit has also agreed to sponsor the awards banquet. Kate would like to organize a hiring panel for the younger age group Director of Coaching position. Kate will reach out to the 3 candidates and schedule an evening for interviews that includes a few board members and Jimmy.

IV. Director Reports

a. U9-U12--Joanna Tucker- The younger groups are wrapping up their seasons and coaches are completing the evaluations. Two coaches did an excellent job with the evaluations and Joanna was hoping other coaches would take the time and effort to follow suit by giving meaningful, individualized feedback to the players. Joanna is setting up meetings with coaches to wrap up Fall and set goals and plans for the Spring. She will hand off plans to the new Director of Coaching and be available to support the transition. There will be some movement within certain groups to create more opportunities for training and play times.

b. U13-19--Jimmy Hall – The older groups are wrapping up the Fall Season. Fifty-eight boys tried out in the high school age group. There has been quite a bit of discussion on team formation. Deadline to register for the HS age boys is tomorrow 11/7. Spring tournaments start as early February so the plan is to announce teams and move forward as soon as possible. Practice space will be an issue.

c. Director of GK Report--Hayley Hollenga -none

d. Mini-Kickers Director Report--Hayley Hollenga-none

V. Committee Reports

-Executive Committee (Marietta, Kathy, Becky, Allison, Tom) -Executive Committee will hold an Executive Session following the regularly scheduled Board Meeting this evening.

-Fields Committee (Jimmy, Kate, Tom, Julie) n/a

-Survey Committee (Kate, Jimmy, Marietta)- Fall Season survey to go out soon. The committee will review the current survey and make additions – add a question about interest in additional local trainings.

-Parent & Player Liaison / Disciplinary Committee (Kathy, Marietta, Becky, Melissa C) n/a

-Scholarship/Refunds Committee (Melissa C, Joanna) – Scholarship Committee met. There were no refunds. 5 players were awarded scholarships – 3 full and 2 partial. Steven volunteered to be part of the scholarship committee.

-Expansion/Club Goals Committee (Kate, Allison, Tom) n/a

-Risk Management Committee (Joanna, Kathy, Tom) n/a

-Budget Committee (Kathy, Kate, Joanna, Allison, Jessica) n/a

-Durango Shootout / Durango Soccer Awards / Publicity PR Committee (Kathy, Kate, Melissa C, Jessica, Steven) The Shootout was Sanctioned by CSA. Kathy has already received phone calls from interested participants. There will be another tournament in Boulder the same weekend.

-High School Sub Committee (Jimmy, Melissa C, Allison, Sean, Steven) – Kate will reach out before the end of the year to convene the committee.

VI. Financial Reports- The CD is now back on the financials with updated interest information. The Statement of Activity is reflecting all of the high school registrations. Joanna is still waiting to hear from Duke City about a large credit charge for our fees that Duke City has not yet processed.

Motion to Adjourn – Melissa motioned to adjourn and Steven seconded. Meeting adjourned at 8:24pm

Executive Session

All present voting member of the Board went into Executive Session at 8:25pm (Tom, Marietta, Steven, Julie, Melissa Allison, Kathy and Becky) to discuss the option of retaining legal counsel to assist the club with personnel issues- position classification, policies, procedures etc.

There was a motion from Allison for approval from the Board to seek and retain legal assistance regarding personnel issues. Steven seconded. All in Favor. Motion Approved.

Executive Session was concluded at 9:23pm

NEXT MEETING: Wednesday, December 4, 2024 @ 6 pm— Location: Wells Group Durango

Board Members: Allison Wall (President), Becky Eisenbraun (Vice President), Marietta Linney (Sec), Kathy Anderson Wilson (Treas.), Melissa Casillas, Tom Geyer, Julie Smith, Sean Ackerman, Jessica Sigillito, Steven Bayer

Club Coach Staff: Kate Kelly (EXEC. DIRECTOR), Joanna Tucker (DOC/ADMIN), James Hall (DOC), Hayley Hollenga (GK DOC/Mini-Kickers)

2024/2025 Voting Members = 10 2024/2025 Quorum = 6

At meetings of the Board of Directors, a majority of the number of Directors shall be necessary to constitute a quorum for the transaction of business other than the filling of vacancies on the Board. If a quorum is present, the act of the majority of the Directors in attendance, or by proxy, shall be the act of the Board unless the act of a greater number is required by law, the articles of incorporation, or by these bylaws.